

Helping you meet the Gatsby Benchmarks



A stable careers programme

Springpod experiences are flexible, accessible and scalable meaning they can be easily embedded into a careers programme so all young people benefit. Young people can move from exploring careers and universities to applying for opportunities.

# Learning from career and labour market information

We have the latest LMI information across all of our experiences. Working with our employer partners we are able to bring this information to life for young people through engaging webinars and activities. Through experiential learning, young people learn important information to inform their decision-making.

# 3 Addressing the needs of each pupil

Students can choose from numerous programmes so that they can experience their industry or degree of choice. Our programmes are flexible and self-led meaning students can work at their own pace with support from teachers if needed. Content is carefully planned to take into account different learning styles.

### 4 Linking curriculum learning to careers

Our work experience programmes connect what students learn in the classroom with the real-world skills they'll need for work.

Our university subject spotlights allow students to think about what career options might be available from a wide range of subjects.

# **5** Encounters with employers and employees

Your students can take part in work experience programmes where they'll be able to ask questions to industry professionals and interact with the employers within their chosen industry.

### Experiences of workplaces

Our work experience programmes showcase the day-to-day life across various careers, enabling students to explore workplaces and complete real workplace-related activities. The virtual experience offers young people the added opportunity to experience new ways of working managing their time and meeting deadlines in a remote/hybrid role.

Each experience varies but they can involve feedback and opportunities to interact with employers in a safeguarded environment.

# **7** Encounters with further and higher education

Our university subject spotlights help students experience a taste of what university life could be like. They can explore subjects in depth, and develop their academic skills and super-curricular knowledge to inform their subject choices and strengthen their applications.

#### Personal guidance

We provide careers advisers with the information they need about how students use Springpod. This enables them to provide tailored, personalised guidance.